

StellarHE is a strategic leadership development experience for Diverse Leaders (Black, Asian and Ethnically Diverse) in Higher Education, designed to develop and implement leadership strategies that reflect the unique challenges and experiences they face.

StellarHE is targeted at Diverse Leaders who aspire to senior leadership positions in Higher Education. It is aimed at professional Support Staff, Academics and Researchers at a middle to senior management level. Readiness to embark on an experiential leadership experience and availability to participate in all activities are key criteria for participation.

Enrolment Process & Key Dates

The purpose of the enrolment form is to ensure that participants are clear about the criteria and professional readiness necessary for taking up this leadership experience. The active engagement of Line Managers is a critical element of the StellarHE programme. Both participants and their managers are asked to sign off the enrolment form. This is in anticipation that managers fully understand their involvement, for example, supporting participants in identifying their Leadership Challenge and sharing their learning in the workplace on completion of the formal modules.

- **The final fee for the programme is £4,995 excl. VAT. This covers all workshops and materials.** An invoice will be sent on receipt of the enrolment form. **Travel for residentials is the responsibility of participants & their sponsor HEI.**
- Each HEI is requested to make the decision on who to put forward based on the enrolment criteria. ***FOR COHORT 19 DATES ONLY*** **Names and enrolment forms for all approved participants should reach the Diversity Practice by Tuesday, 4 February 2025.** If completing a fillable PDF version of this form, please email it to: CCL@diversitypractice.com
- Please note, there is no 'save and continue later' option in the online form so we suggest you preview + prepare your answers beforehand.

APPLICATION

- Prospective participants discuss interest with HEI decision maker
- Selection by HEI – based on enrolment criteria
- **Submission of participant details *for Cohort 19 only* to Diversity Practice by 4 Feb 2025**

READINESS

Cohort 18

- Readiness Session for participants – 12 Feb 2025
- **Managers Race to Action sessions** – 26 Feb & 20 May 2025

Cohort 19

- Readiness Session for participants – 26 Feb 2025
- **Managers Race to Action sessions** – 14 Mar & 12 June 2025

MODULES

- **Cohort 18 is now full. Please review dates for Cohort 19 with your Line Manager.** If successful, we will confirm which cohort you have been allocated following review of your enrolment form.

Cohort 18 Module Dates

- **12 Feb 2025** // Group Readiness Session
- **26 Feb & 20 May 2025** // **Managers Race to Action Sessions**
- **19 Feb 2025** // **M1:** Orientation & My Leadership Journey
- **20 Feb 2025** // **M2:** Race Strategic Context in HE, Leaders Story & Purpose
- **13 Mar 2025** // **M3:** Authentic Leadership, Identity and Race
- **27 Mar 2025** // **M4:** Vision & Leading Change
- **1 May 2025** // **M5:** Action Learning
- **Mid March / April 2025** // Diagnostics & Coaching
- **15 May 2025** // **M6:** Status Now - Leadership MoT
- **11 June 2025** // **M7:** Presence: Communicating with Impact
- **25 June 2025** // **M8:** Cracking the Corporate Code
- **26 June 2025** // **M9:** Career Strategy & Leadership Signature
- **7 Oct 2025** // Beyond Event (**Participants & Managers**)

Residential 1 (19-20 Feb) will take place in Manchester, and **Residential 2** (25-26 June) will take place in Ascot.

Cohort 19 Module Dates

- **26 Feb 2025** // Group Readiness Session
- **14 Mar & 12 June 2025** // **Managers Race to Action Sessions**
- **5 Mar 2025** // **M1:** Orientation & My Leadership Journey
- **6 Mar 2025** // **M2:** Race Strategic Context in HE, Leaders Story & Purpose
- **20 Mar 2025** // **M3:** Authentic Leadership, Identity and Race
- **3 Apr 2025** // **M4:** Vision & Leading Change
- **8 May 2025** // **M5:** Action Learning
- **Mid March / April 2025** // Diagnostics & Coaching
- **5 June 2025** // **M6:** Status Now - Leadership MoT
- **19 June 2025** // **M7:** Presence: Communicating with Impact
- **2 July 2025** // **M8:** Cracking the Corporate Code
- **3 July 2025** // **M9:** Career Strategy & Leadership Signature
- **7 Oct 2025** // Beyond Event (**Participants & Managers**)

Residential 1 (5-6 Mar) will take place in Manchester, and **Residential 2** (2-3 July) will take place in Ascot.

Your Availability & Preferred Cohort

I confirm I can attend the dates for Cohort 19

YES, I can attend

Your Application

- Please note: you & your Line Manager will be prompted for a signature to proceed to the final section.

Participant Name

Surname

Department

Job Title

Email

Phone Number

Signature: I have the support and encouragement of my Line Manager in undertaking this development opportunity.

Line Manager Name

Surname

Job Title

Email

Phone Number

Date

Signature: I am available to attend a virtual group orientation session for Managers (for Cohort 19).

Selection Criteria: In 1-2 sentences, please show how you meet the criteria below

1) Give an example of your management / supervisory duties, and of managing others, delegating and developing staff, and / or leading change or innovation.

2) Show how you have proactively thought about your career progression and future aspirations.

3) Demonstrate that you have a realistic understanding of this learning programme and its objectives.

4) Show that you are able to commit to all parts of the programme and will have the opportunity to apply the learning.

5) Demonstrate that you have the willingness and commitment to share the learning and experience with other colleagues (e.g. you will mentor and / or train future participants and other Black, Asian and Ethnically Diverse staff).

Your motivations for participating: please answer the following (250 words max)

Why would you like to participate / what do you wish to gain from the StellarHE Programme?

- Please note, you'll be prompted to upload a profile photo in this section.
If completing the PDF form or wish to share separately, please send to: CCL@diversitypractice.com

Share a short bio + upload a profile picture

Write a short, informal bio to introduce yourself to your fellow participants!

Upload a clear profile picture (ideally 1MB or more in size) for us to display with your bio.

File Name	Size
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